



# ANDHRA UNIVERSITY TRANS-DISCIPLINARY RESEARCH HUB

## HUMAN RESOURCE MANAGEMENT

### **Unit-I:**

#### **Introduction to Management**

Definition of management, characteristics of management and functions of management

### **Unit-II:**

#### **Fundamentals of Human Resource Management**

Significance, functions, effectiveness and objectives of HRM

### **Unit-III**

#### **Human resource planning**

Meaning and need of HRP, Benefits, process, performance management system and objectives of Human resource planning

### **Unit-IV**

#### **Human resource development**

Need & Concept, aims, objectives, scope, difference between HRM and HRD

### **Unit-V**

#### **Industrial relations**

Definition & scope, objectives, characteristics, Issues and benefits in IR



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## MODEL QUESTIONS

**Time: 3 Hrs**

**Max.Marks: 5\*20=100**

**Answer any Five of the following. All Questions carry Equal Marks.**

1. What do you understand by the concept of HRM? Explain the functions and principles of HRM.
2. “HR Planning plays a vital role in the organization”. What factors are influencing HRP?
3. Outline the various sources of Recruitment for a Large Scale Organization
4. Is Training compulsory for the newly recruited employees? Briefly discuss about various methods of Training.
5. What is performance management system ?
6. Explain Maslows theory of hierarchy of needs.
7. What do you understand by the concept of Industrial Relations? Critically examine the role of Trade Unions in promoting Industrial Relations.
8. Explain the causes and outcomes of industrial disputes.